# Maintenance Planning and Scheduling Made Simple

#### Jeff Shiver CMRP, CPMM

Managing Principal People and Processes, Inc JShiver@PeopleandProcesses.com



#### Learning Objectives

- 1. Tips to apply on Maintenance Planning and Scheduling
- 2. Understand the ways the organization's behaviors can limit the effectiveness of maintenance planning and scheduling.
- Review how the planner scheduler should be focused strategically on the future, working from a foundation of continuous improvement.
- Comprehend that the majority of maintenance work should be based on business priorities, not uncontrollably emotional ones



# Survey

## A few simple questions



# Please remain standing until the answer to a question requires you to sit down

Most importantly, be as honest as you can ...



#### If your site does not have a formal Maintenance Planner Scheduler position,



2. If your site has the same person as the Maintenance Planner Scheduler and Supervisor or Team Lead position,



3. If your site Maintenance Planner Scheduler is managing contractors, handling emergency work, or finding parts for either emergency or planned jobs in progress (current week)



4. If your site is doing 50% or more reactive work over planned work

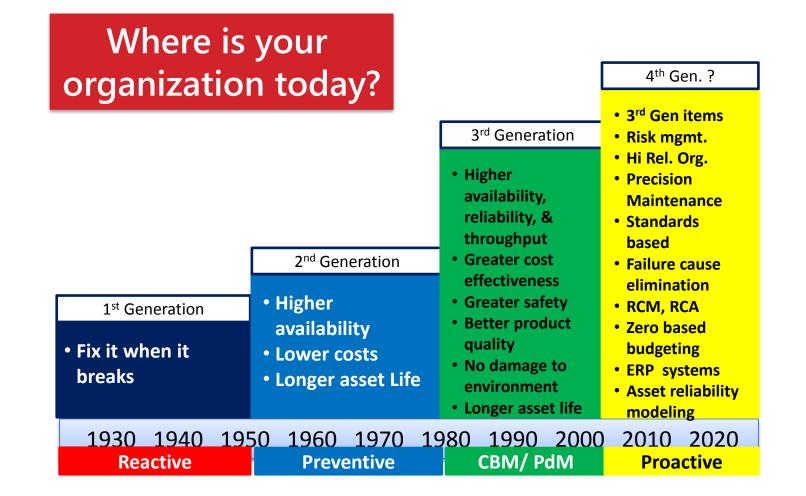


5. If your site Maintenance Planner Scheduler does NOT have metrics specific to Planning and Scheduling performance



 If you do <u>NOT</u> have an audit process where you audit at least 3 work orders per month





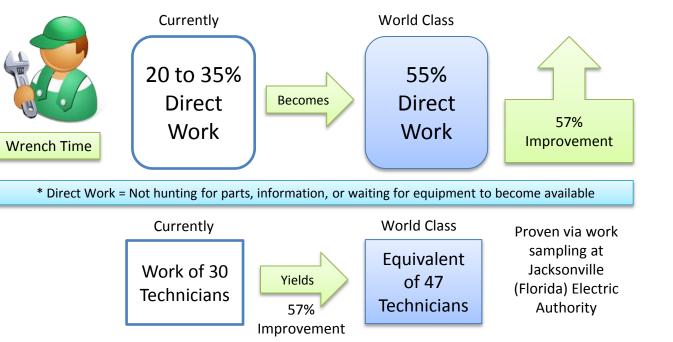
## Benefits of Planning and Scheduling

- More efficiently performed jobs
- Lower cost
- Less customer/ tenant disturbance
- Higher quality (reduced variability)
- Improved morale and job satisfaction
- Increased equipment life
- Reduced parts usage
- More work with fewer resources

3 – 5 hours of execution time saved for 1 hour of advanced preparation



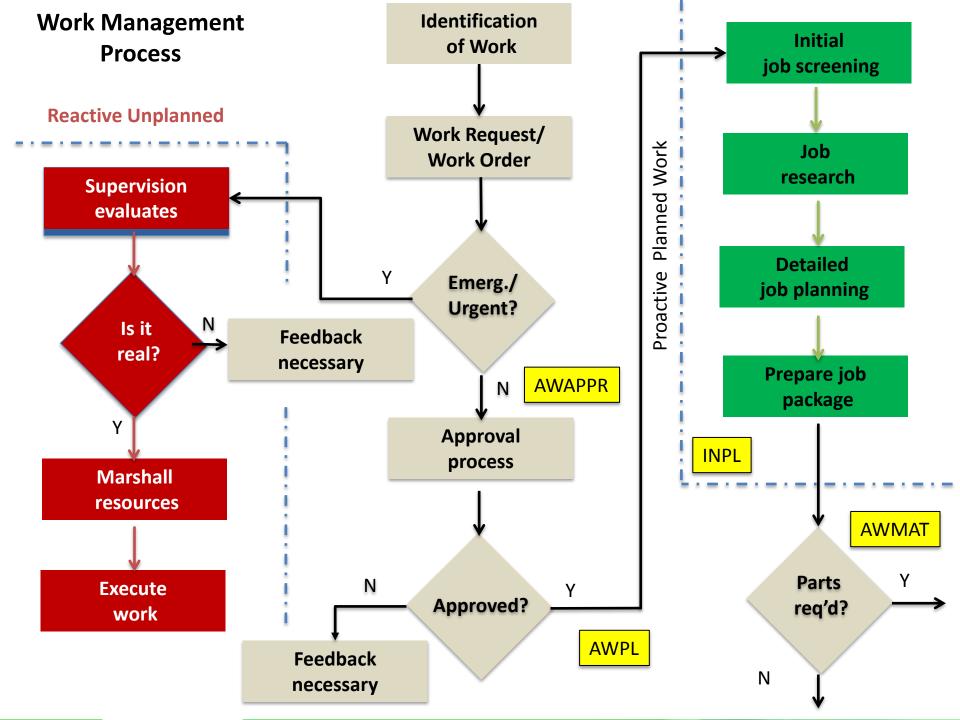
#### Provides the service of generating Labor Hours

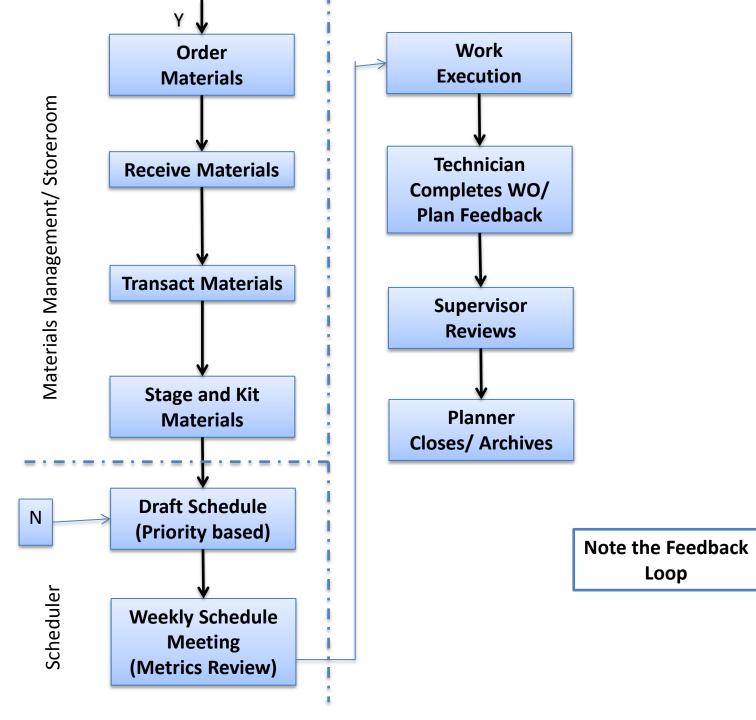


Source: Maintenance Planning and Scheduling Handbook, Palmer



#### **Avoidable Delays**





#### **Tips for Success**

- a) Align the organization
  - a) The big three
  - b) Spans of control
  - c) Combined roles



- b) Staff the position(s)
  - a) Best craftsperson
  - b) Educate and coach
    - a) Train
    - b) Coach monthly for 6 months
    - c) Educate the organization



- c) Focus
  - a) Strategic
  - b) Tactical



- d) Must haves
  - a) Next week's schedule
  - b) Corrective job plans



- e) Measure and share the wins
  - a) PM Compliance
  - b) Schedule Compliance
  - c) Schedule Break-ins
  - d) More ...





# Using Metrics to Influence Planning and Scheduling Behaviors

#### f) Priorities

Priority	Label	Description
1	Emergency	Unplanned - Drop everything – Pay Overtime – Current Week focus
2	Urgent	Unplanned – Cannot wait for formal planning – No overtime – Current week focus
3	PMs	Planned - Condition & time based Preventive Maintenance – should be <20-30% of planned work
4	Essential Planned	Planned – Highest planned priority behind PM work – 60% of remaining planned hours
5	Desirable Planned	Planned – Medium planned priority work – 25% of planned hours
6	Least Consequence Planned	Planned – Lowest planned priority work – 15% of the planned hours – ideal for reactive troubleshooters

- g) Barriers to success
  - a) Training/ coaching
  - b) Accountability w/ roles
  - c) Lack of partnerships
  - d) Reactivity





# Questions?

